



**STAHA**  
**Board Meeting Agenda**  
**April 18, 2024 at 5:45 pm**

**1. Call to order – 5:58pm**

**2. Introductions**

Ken Wood, President  
Doug Haden, Director of Coaching  
Domi Chavarria, Director of Recreational Hockey  
Keri Storey – Ongoing Treasurer  
Hilary Roverud – Secretary  
Sara Justice – Director of Travel Hockey  
Chrissy Robertson – Registrar  
Janine Haden – Tournament Director  
Mary Koeck – 8U Team Manager  
Greg Turle - Scheduler  
Samantha Turle – Safe Sport Coordinator  
Erik Watada – Incoming Director of Development  
Jodie Nelson – incoming Treasurer  
Lucy Macafee – 8U Team Manager  
Eileen Duvosian – 12U & 14U Team Manager  
Stacie Gunderson  
Butch Wetenkamp  
Shar Wetenkamp  
Pat Kelly  
Kati Chavarria  
Geordon Guy

**3. Member Comment – Items not on the agenda**

**4. Minutes**

**a. March 21, 2024 – Greg T. motion, Keri Second**

**5. Installation of new elected officers**

- a. Conflict of interest and Code of Conduct – Ken Wood-Spring is recruitment for STAHA. Other team created confusion for parents. Could be construed as a conflict of interest against STAHA. Resulted in overwhelming hours of club members. STAHA program is thriving with 100 players. Things being said that are not true. Ken and Mike are working together to grow hockey. Ken has coached teams to championships. 14u, 12u, HS, JV championships. All volunteer time. CAHA and Norcal have rules for one organization in each zone. New team cannot be created.**
- i. Shar- Will there be another 12u team-concern with no 12u team in fall.**
  - ii. Domi-Need to look at it as a 12U development team. Need to work as one unit. Need to work towards working together. Need to see what Mike is doing and see if it benefits Grizzlies.**
  - iii. Hilary-Concern with lack of communication from Ha Dang that worked with Domi on Spring Budget and did not communicate with STAHA on starting a new team.**
  - iv. Domi – Only communicated with Grizzlies parents with Ken’s approval. Decided to register son with other team because of coaching and STAHA not having a team.**

- v. Erik – Need a meeting with those involved to work out issues.
  - vi. Chrissy – Lack of communication at the beginning. Continued to try and get additional players. Decided to communicate options to families. Don't need a roster for Spring. Getting it ready for fall. All levels are growing but 12U wasn't growing. Told that 12Us often sign up late. Had 8 kids registered. STAHA decided to have a 12U team and have continued to work on it. Reached out to Ha re: 14U team and she did not say anything about 12U. If you don't care for the coach, then talk about it and ask. Understand parents in 12U had private meetings. What's happened is unprecedented in STAHA. STAHA recruitment area includes Truckee, Reno, Mammoth, Bishop. Lucky to have the younger teams all local. Older teams require people to drive from other places. Previously had 2 from Mammoth and 3 from Bishop driving two nights a week. Kids will come from Reno.
  - vii. Shar – Were all 12Us asked to participate in other team?
  - viii. Sara – Concern with Board members not acting in best interest of the Club.
  - ix. Erik – Doesn't feel that there is a conflict of interest. Was not part of creating the team but was aware of it.
- b. President – Ken Wood re-installed
  - c. Director of Development – Erik Watada installed
    - i. Would like to discuss development opportunities with Mike and how STAHA fits with things Mike is doing. How do we hire coaches?
    - ii. Erik - Don't believe that other team financially hurt STAHA.
  - d. Director of Coaching – Doug Haden re-installed
  - e. Treasurer – Jodie Nelson installed
6. Next meetings – May 16<sup>th</sup> at Kingsbury GID
7. Old Business
- a. Ratify HS coach reimbursement for San Diego tournament - \$750 – Hilary motion, Doug second, unanimous.
  - b. Player Development sessions. Potential power skate and goalie sessions.
  - c. End of season party & gear swap – end of Spring Season – Defer – Domi working on it.
  - d. Spring hockey updates
    - i. Revenue/Budget status
      - 1. Request for additional swag funding – Request rescinded
      - 2. Potential to add a bit of additional time for the 10U and 12U, some full ice time and some half ice. Re-allocate ice time from HS. Doug has set up Team Snap for communications with each division.
    - ii. Refund/Discount requests – Executive Board approved refunds for all requests that don't participate at all and \$150 registration for all 12U.
    - iii. Tournament teams status – Informed that tournament doesn't have 10U B or 18U divisions. Refunding 10U B tournament deposit. Try to accommodate ice time at Event Center fun for families. Could also do a small cross ice tournament. Hilary motion to authorize 10U coaches and team managers to arrange alternative to tournament with approval from Ken. Chrissy second. Unanimous.
    - iv. Jerseys – Ready to be handed out on Sunday.
8. New Business
- a. Appointed positions
    - i. Registrar – Chrissy Robertson
    - ii. Scheduler- Greg Turle
    - iii. SafeSport Coordinator – Samantha Turle
    - iv. Tournament Director – Janine Haden (already installed)
    - v. Team Managers – 8U, Lucy, 10U- Mary, 12U and 14U- Eileen, HS- Stacy Sipaila
    - vi. Spring Program Coordinator - unfilled
 Executive Board vote unanimous for all appointed positions.
  - b. Additional club volunteers
    - i. Donation/sponsorship coordinator – next meeting
    - ii. Uniform/merchandise coordinator – next meeting

- c. Fall 2024 Season
  - i. Season Prep schedule (draft attached)
  - ii. Advertising/announcement of Teams – June 22<sup>nd</sup> first day we can have tryouts.
  - iii. Member commitments – Code of Conduct, Safesport, Anti-bullying, volunteering, etc.
- d. Online club store – Sam, Mary, Scott J., Hilary to set up
- 9. President's Report – Cannabis grant being prepped -\$25,000 for ice dividers, loaner gear and sticks.
  - a. Norcal losing fundraiser for scholarships – Let our players know to apply early.
  - b. Norcal new members. Considering assistant positions. 10U moving to cross ice being discussed and likely coming.
  - c. 12 AA being dropped from tier – will be part of club
  - d. Norcal pushing for 8U all girl teams – Could collaborate with Reno
  - e. Stockton all girls tournament May 18-19 by 2012-2016 (partial or full team)
  - f. Encouraging making a 16U team
  - g. 8U areas of teams by location occurring next year
  - h. Norcal adding Assistant Board positions.
- 10. Treasurer's Report – Need copy of minutes for signing over the accounts.
- 11. Secretary's Report – Jersey invoices sent to Treasurer
- 12. Coaching Director Report - Need pucks. Purchase of 100 pucks approval. Motion by Doug and second by Sam. Unanimous. Team snap renewing for \$375 . Potential to purchase Grizzlies pucks for coaches to give out to players.
- 13. Director of Travel Hockey Report -
- 14. Registrar's Report – Spring 8U-20, 10U-19, 12U-13, 14U-23, HS-28
  - a. Team managers should reach out to all players for tournament head count – Use team snap then forward to Chrissy by 4/28.
- 15. SafeSport Coordinator Report Neck guard mandatory by August 1<sup>st</sup>. Strict on penalties – too many penalties may result in not being able to play next season. Need to get first aid kits back from team managers in fall. Ken to follow up with team managers and Mary will help restock.
- 16. Technology Coordinator Report
- 17. Team Manager Reports – Eileen, thanks for all the support.
- 18. Adjourn – 7:56 Jodie motion, Chrissy second. unanimous